



Voluntary Carbon Market Disclosure Statement

Note on Forward-Looking Statements

The inclusion of information contained in this disclosure statement is being made in good faith based on information that is available to Gap Inc. as of January 1, 2025 (unless otherwise specified), and should not be construed as a characterization regarding the materiality or financial impact of that information to investors in Gap Inc. For a discussion of risks that are material to investors in Gap Inc., please see our Annual Report on Form 10-K for the year ended February 3, 2024, as well as our subsequent filings with the Securities and Exchange Commission (SEC). Given the inherent uncertainty in predicting and modeling future conditions, caution should be exercised when interpreting the information provided in this disclosure statement. In addition, the controls, processes, practices, and infrastructures described in this disclosure statement are not intended to constitute any representation, warranty, or other assurance that such controls, processes, practices, and infrastructures will result in any specific outcome, result, or achievement of a stated target or goal.

This disclosure statement may include “forward-looking statements” within the meaning of the U.S. federal securities laws. Forward-looking statements are any statements other than statements of historical fact. Forward-looking statements represent our current judgment about possible future events and are often identified by words such as “anticipate,” “appears,” “approximately,” “believe,” “continue,” “could,” “designed,” “effect,” “estimate,” “evaluate,” “expect,” “forecast,” “goal,” “initiative,” “intend,” “may,” “objective,” “outlook,” “plan,” “potential,” “priorities,” “project,” “pursue,” “seek,” “should,” “target,” “when,” “will,” “would,” or the negative of any of those words or similar expressions. Forward-looking statements include, among others, statements regarding our climate goals and action plan to achieve our Science Based Targets (SBTs); our use of carbon offsets; and certain product materials with lower associated emissions. In making these statements, we rely upon assumptions and analysis based on our experience and perception of historical trends, current conditions, and expected future developments, as well as other factors we consider appropriate under the circumstances. We believe these judgments are reasonable, but these statements are not guarantees of any future events or financial results, and our actual results may differ materially due to a variety of factors, many of which are described in our Annual Report on Form 10-K for the year ended February 3, 2024, as well as our subsequent filings with the SEC. We caution readers not to place undue reliance on forward-looking statements. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly or otherwise revise any forward-looking statements, whether as a result of new information, future events, or other factors that affect the subject of these statements, except where we are expressly required to do so by law.

Climate Goals and Action Plan

Our 2030 and 2050 goals have been validated by the Science Based Targets initiative (SBTi) and can be viewed on the [SBTi target dashboard](#).

Goal by 2050	Achieve net-zero emissions across our value chain
Goals by 2030	Reduce Scope 1 and 2 greenhouse gas (GHG) emissions by 90% from a 2017 baseline
	Reduce Scope 3 GHG emissions from purchased goods and services by 32.5% from a 2017 baseline
	Source 100% renewable electricity for our company-operated facilities globally

We have a three-pronged strategy to achieve our Science Based Targets (SBTs).

1. Reduce: Identify energy-efficiency opportunities across stores, DCs, and the supply chain.
2. Convert: Transition to and include renewable energy sources in our operations and use sustainable fibers where feasible.



3. Inset and Offset: Explore nature-based solutions that generate emissions reductions within our supply chain.

Supply Chain: With most emissions coming from Scope 3 purchased goods and services, we partner with our suppliers and industry organizations to support the three-pronged approach throughout our supply chain. For example, we require all Tier 1 factories to complete and verify the Higg FEM. We also support suppliers in setting their own carbon reduction strategies and targets.

More details can be found in our latest [ESG Report](#).

Governance and Reporting Verification:

We submit an annual Climate Change questionnaire to CDP and disclose climate-related information based on the recommendations of the [Task Force on Climate-Related Financial Disclosures \(TCFD\)](#). The Governance and Sustainability Committee of Gap Inc.'s Board of Directors oversees the company's climate-related initiatives, and periodically reviews and evaluates our climate targets, policies, and programs.

Our Scope 1, 2, and Scope 3 emissions¹ have been externally verified by a third-party assurance provider. See our assurance statements on our [website](#) and in our CDP Climate Change [disclosures](#).

Offsets

Our Global Travel Team purchases carbon credits to match our fiscal year corporate jet fuel usage (included in Scope 1) through the Terrapass Solairus Aviation Clear Sky Program. The purchased offsets are not, however, applied to our annual emissions calculations, nor to date have they been used to make progress toward our 2030 and 2050 targets.

Terrapass' portfolio procurement standards ensure that the purchased carbon offsets have been inspected and validated by independent registries such as Verra, Gold Standard, Climate Action Reserve, and American Carbon Registry. These registries ensure transparency and quality in the creation, quantification, and verification of offset projects. Each of these registries are approved as high-integrity carbon crediting programs by the Integrity Council for Voluntary Carbon Markets (ICVCM), the leading global governing body for the voluntary carbon market.

In fiscal 2023, Terrapass organized the purchase of 1,203 carbon credits through several projects listed in the table below.

Project Names (as Listed in the Registry)	Project Site Location	Offset Registry Program ID Number	Offset Project Type	Offset Project Protocol	Avoidance or Removal	Vintage	2023 Volume (mT)	Name of the Business Entity Selling the Offsets
Elk Forestry Project	Southeastern Kentucky, USA	ACR595	Forest Carbon	Improved Forest Management (IFM) on Non-Federal U.S. Forestlands	Avoidance	2021	44	Terrapass
Elk Forestry Project	Southeastern Kentucky, USA	ACR595	Forest Carbon	Improved Forest Management (IFM) on Non-Federal U.S. Forestlands	Removal	2020	16	Terrapass
Klawock Heenya Improved Forest	Southeastern Alaska, USA	ACR459	Forest Carbon	Improved Forest Management (IFM)	Avoidance	2020	41	Terrapass

¹ Fiscal year 2023 emissions assurance excludes Scope 3 categories 1, 4, and 11, as well as any non-calculated, immaterial categories to our business.
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Management Project				on Non-Federal U.S. Forestlands				
Henrico County Landfill Gas Combustion Project	Glenn Allen, Virginia, USA	VCS441	Waste handling and disposal	ACM0001	Avoidance	2021	56	Terrapass
Greater New Bedford LFG Utilization Project	Dartmouth, Massachusetts, USA	VCS138	Energy industries (renewable/non-renewable sources)	ACM0001	Avoidance	2021	32	Terrapass
Midshore Regional Solid Waste Facility (MRSWF) Landfill Gas Combustion Project	Easton, Maryland, USA	VCS450	Waste handling and disposal	ACM0001	Avoidance	2021	120	Terrapass
A-Gas V8	Rhome, Texas, USA	ACR773	Industrial Process Emissions	Certified Reclaimed HFC Refrigerants, Propellants, and Fire Suppressants	Avoidance	2021	734	Terrapass
A-Gas V4	Bowling Green, Ohio, USA	ACR585	Industrial Process Emissions	Certified Reclaimed HFC Refrigerants, Propellants, and Fire Suppressants	Avoidance	2020	160	Terrapass

In the first, second, and third quarters of fiscal 2024, Terrapass organized the purchase of 911 carbon credits through several projects listed in the table below. Fourth quarter data is not available until February 2025 and will be included in our 2026 statement.

Project Names (as Listed in the Registry)	Project Site Location	Offset Registry Program ID Number	Offset Project Type	Offset Project Protocol	Avoidance or Removal	Vintage	2024 Volume (mT)	Name of the Business Entity Selling the Offsets
Klawock Heenya Native Community Forestry Project	Alaska, USA	ACR459	Forest Carbon	Improved Forest Management (IFM) on Non-Federal U.S. Forestlands	Avoidance	2020	72	Terrapass
Elk Forestry Project	Kentucky, USA	ACR595	Forest Carbon	Improved Forest Management (IFM) on Non-Federal U.S. Forestlands	Removal	2020	72	Terrapass
100 Mile Wilderness Forestry Project	Maine, USA	ACR566	Forest Carbon	Improved Forest Management (IFM) on Non-Federal U.S. Forestlands	Avoidance	2020	5	Terrapass
Gaston County Landfill Destruction Project	North Carolina, USA	CAR475	Landfill Gas Capture/Combustion	Landfill Project Protocol Version 5.0	Avoidance	2021	10	Terrapass



Gaston County Landfill Destruction Project	North Carolina, USA	CAR	Landfill Gas Capture/ Combustion	Landfill Project Protocol Version 5.0	Avoidance	2022	62	Terrapass
A-Gas V8	Texas, USA	ACR773	Industrial Process Emissions	Certified Reclaimed HFC Refrigerants, Propellants, and Fire Suppressants	Avoidance	2021	102	Terrapass
Hudson Technologies HFC Reclamation Project	Illinois, USA	ACR629	Industrial Process Emissions	Certified Reclaimed HFC Refrigerants, Propellants, and Fire Suppressants	Avoidance	2020	157	Terrapass
Massachusetts Tri-City Forestry Project	Massachusetts, USA	ACR376	Forest Carbon	Improved Forest Management (IFM) on Non-Federal U.S. Forestlands	Avoidance	2018	62	Terrapass
A-Gas V14	Texas, USA	ACR905	Industrial Process Emissions	Certified Reclaimed HFC Refrigerants, Propellants, and Fire Suppressants	Avoidance	2023	369	Terrapass



Product Materials²

Life Cycle Analyses (LCAs) conducted by third parties or other analyses such as the Higg Materials Sustainability Index (MSI) or Textile Exchange’s Preferred Fiber and Material Matrix have found that certain fibers have lower associated emissions throughout their growth, production, and decomposition compared to conventional materials. On certain company websites and product shopping pages, we share information regarding fibers’ reduced greenhouse gas emissions. Relevant statements include the following:

Fiber Material	Summary of Statements
Livaeco™	<p>“Livaeco™ is fiber derived from wood, a renewable resource, which has been sourced from responsibly managed forests. It is manufactured using a stringent close-loop process that significantly reduces carbon emissions and water consumption as compared to generic viscose.” – Gap Specialty products and Good Glossary</p> <p>“Made with Birla Livaeco™ viscose, a fiber derived from renewable wood resources and sourced from responsibly managed forests. Birla Livaeco™ viscose is manufactured using a stringent closed-loop process that significantly reduces carbon emissions and water consumption as compared to generic viscose.” – Banana Republic/Banana Republic Factory products</p>
PrimaLoft® P.U.R.E.™	<p>“Made with PrimaLoft® P.U.R.E.™ fill, which produces 50% less carbon emissions as compared to conventional manufacturing methods.” – Gap Specialty/Gap Outlet products</p>
LENZING™ ECOVERO™	<p>“LENZING™ ECOVERO™ is a wood-based fiber produced using pulp derived from responsibly managed forests and manufactured with significantly lower emissions and less water than generic viscose.” – Good Glossary</p> <p>“Made with LENZING™ ECOVERO™, a breathable fiber derived from certified renewable wood sources, produced using methods that reduce water impact and emissions by up to 50% compared to traditional viscose.” – Banana Republic products</p> <p>“Made with LENZING™ ECOVERO™ branded viscose fibers, a breathable fiber derived from certified renewable wood sources, produced using methods that reduce water impact and emissions by up to 50% compared to traditional viscose. LENZING™ and ECOVERO™ are trademarks of Lenzing AG.” – Banana Republic Factory products</p>
Recycled Materials	<p>“Recycled materials are recovered or diverted from the waste stream either during the manufacturing process (pre-consumer) or after consumer use (post-consumer). Using recycled materials helps us minimize our impact on the planet. Compared to virgin materials, using recycled materials helps to conserve resources and reduce waste.” – Good Glossary</p> <p>“Recycled nylon and polyester reduce our reliance on virgin fossil fuels by repurposing textile scraps, plastic bottles, or recycled carbon into premium, performance materials.” – Athleta, Our Materials</p>
Regenerative Cotton	<p>“Regenerative cotton agriculture is a holistic approach to farming practices that enriches soil and measurably improves soil carbon content, water retention, and local biodiversity. Sourcing regenerative cotton helps Gap to reduce our environmental footprint while promoting ecosystem health and increasing resilience for communities within our supply chain.” – Good Glossary</p>
U.S. Cotton Trust Protocol Cotton	<p>“As members of the U.S. Cotton Trust Protocol, we participate in a program for U.S.-grown cotton that supports best practices and continuous improvement in key areas, including soil health, water management, and Greenhouse Gas Emissions. For more details, visit trustuscotton.org.” – Athleta products, Good Glossary</p>
CarbonSmart™ by LanzaTech	<p>“RECYCLED MATERIAL: Made with 75% polyester partially derived from recycled carbon emissions in partnership with LanzaTech.” – Athleta products</p>

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