

GLOBAL REPORTING INITIATIVE (GRI) INDEX – 2021 UNIVERSAL STANDARDS

Gap Inc. has reported the information cited in this GRI content index for the period January 30, 2022 to January 28, 2023 with reference to the GRI Standards (2016, 2018, 2020, and 2021). We consulted GRI 1: Foundation 2021 to build this content index. We do not report on any Sector Standards as the requirements for Textiles and Apparel have not yet been released.

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S) ¹
GENERAL DISCLOSURES		
GRI 2: General Disclosures 2021	2-1 Organizational details	ESG Report; The Big Picture, About Gap Inc., About This Report; p.3 Annual Report; Part I, Item 1, Business; p.1 Annual Report; Part I, Item 2, Properties; p.20 Annual Report; Part II, Item 5, Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities; p.22
	2-2 Entities included in the organization’s sustainability reporting	Annual Report; Part I, Item 1, Business; p.1 Exhibit 21 "Subsidiaries of Registrant"
	2-3 Reporting period, frequency and contact point	ESG Report; The Big Picture, About Gap Inc., About This Report; p.3
	2-4 Restatements of information	In 2022, we received more accurate data representing our Scope 3 Upstream Transportation emissions from FY 2021, as well as Downstream Transportation data from FY 2020 and FY 2021. These figures have been updated in this report accordingly.
	2-5 External assurance	ESG Report; The Big Picture, About Gap Inc., About This Report; p.3 Assurance Statements

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 2: General Disclosures 2021 (cont.)	2-6 Activities, value chain and other business relationships	Annual Report; Part I, Item 1, Business; p.1 Annual Report; Part I, Item 2, Properties; p.20 Annual Report; Part II, Item 7, Management’s Discussion and Analysis of Financial Condition and Results of Operations; p.24 ESG Report; Governance, Product Life Cycle; p.6 ESG Report; The Big Picture; Our Value Creation Model; p.5 ESG Report; Governance, ESG Oversight; p.51
	2-7 Employees	Annual Report; Part II, Item 7, Management’s Discussion and Analysis of Financial Condition and Results of Operations; p.24 Annual Report; Part I, Item 1, Business; p.1 Equality & Belonging; People Data
	2-8 Workers who are not employees	ESG Report; Empowering Women & Human Rights; pp.17–27
	2-9 Governance structure and composition	ESG Report; Governance, ESG Oversight; p.51 Investor Relations Webpages; Corporate Governance Fact Sheet Investor Relations Webpages; Committee Composition Investor Relations Webpages; Board of Directors

¹ Note: ESG Report refers to Gap Inc.’s 2022 ESG Report; ESG Webpages refer to our Global Website, which hosts our Environment, Social, and Governance (ESG) Hub and Equality & Belonging Report; Annual Report refers to Gap Inc.’s Annual Report on Form 10-K for the fiscal year ended January 28, 2023; and Proxy Statement refers to the Notice of Annual Meeting of Gap Inc. Shareholders 2022 and 2023 Proxy Statements. Please find more information on our [Investor Relations](#) Webpages.

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 2: General Disclosures 2021 (cont.)	2-10 Nomination and selection of the highest governance body	Investor Relations Webpages; Corporate Governance Fact Sheet Investor Relations Webpages; Board of Directors
	2-11 Chair of the highest governance body	Investor Relations Webpages; Board of Directors
	2-12 Role of the highest governance body in overseeing the management of impacts	ESG Report; Governance, Stakeholder and Political Engagement; p.54 ESG Report; Governance, ESG Oversight; p.51 ESG Report; Governance, Risk Management; p.52 Investor Relations Webpages; Corporate Governance Guidelines ESG Webpages; Management Approach ESG Webpages; Responsible Business Practices 2022 CDP Climate Submission ; C1.1b, C1.2, C1.2a
	2-13 Delegation of responsibility for managing impacts	Investor Relations Webpages; Committee Composition Investor Relations Webpages; Governance and Sustainability Committee Charter ESG Report; Governance, ESG Oversight; p.51
	2-14 Role of the highest governance body in sustainability reporting	Investor Relations Webpages; Governance and Sustainability Committee Charter ESG Report; Governance, ESG Oversight; p.51
	2-15 Conflicts of interest	Investor Relations Webpages; Corporate Compliance
	2-16 Communication of critical concerns	ESG Report; Governance, ESG Oversight; p.51
	2-17 Collective knowledge of the highest governance body	2022 CDP Climate Submission ; C1.1d 2022 CDP Water Submission ; W6.2d
	2-18 Evaluation of the performance of the highest governance body	Investor Relations Webpages; Governance Investor Relations Webpages; Corporate Governance Guidelines Investor Relations Webpages; Corporate Governance Fact Sheet
	2-19 Remuneration policies	Proxy Statement 2022

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 2: General Disclosures 2021 (cont.)	2-20 Process to determine remuneration	Proxy Statement 2022
	2-21 Annual total compensation ratio	Proxy Statement 2022 ; CEO Pay Ratio; p.66
	2-22 Statement on sustainable development strategy	ESG Report; The Big Picture, Our Commitment to ESG; CEO Message; p.4
	2-23 Policy commitments	Gap Inc. applies the precautionary principle to its use of chemicals through testing of its products and its commitment to the elimination of PFC-based finishes. For more information, please see Chemicals Management and Responsible Business Practices . ESG Report; Governance, Responsible Business Practices; p.53
	2-24 Embedding policy commitments	ESG Report; Governance, Responsible Business Practices; p.53
	2-25 Processes to remediate negative impacts	ESG Report; Governance, Stakeholder and Political Engagement; p. 54 ESG Report; Empowering Women & Human Rights, Assessment and Remediation; pp.19-21
	2-26 Mechanisms for seeking advice and raising concerns	Investor Relations Webpages; Corporate Compliance Investor Relations Webpages; Code of Business Conduct ESG Report; Governance, Responsible Business Practices; p.53
	2-27 Compliance with laws and regulations	Investor Relations Webpages; Corporate Compliance ESG Report; Governance, Responsible Business Practices; p.53
	2-28 Membership associations	ESG Report; Memberships and Partner Organizations
	2-29 Approach to stakeholder engagement	ESG Report; Governance, Stakeholder and Political Engagement; p.54
2-30 Collective bargaining agreements	ESG Webpages; Policies and Approaches for Human Rights	

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
MATERIAL TOPICS		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	ESG Report; The Big Picture, About Gap Inc., About this Report; p.3 ESG Report; Governance, ESG Appendix; p.55 ESG Report; Governance, Materiality; p.56
	3-2 List of material topics	See GRI 2-23 ESG Report; Governance, Materiality; p.56
Economic performance		
GRI 3: Material Topics 2021	3-3 Management of material topics	Annual Report; Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations; p.24 Annual Report; Part II, Item 7A, Quantitative and Qualitative Disclosures About Market Risk; p.37
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Annual Report; Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations; p.24
	201-2 Financial implications and other risks and opportunities due to climate change	2022 CDP Climate Submission ; C2.1b, C2.2, C2.2a, C2.3, C2.3a, C2.4, C2.4a, C3.4 2022 CDP Water Submission ; W3.3b, W4.1, W4.1a, W4.1b, W4.1c, W4.2a, W4.2b, W4.3, W4.3a
GRI 201: Economic Performance 2016 (cont.)	201-3 Defined benefit plan obligations and other retirement plans	ESG Report; Enabling Opportunity, Talent Development; pp.34-35 Gap Inc. Webpages: Benefits
	201-4 Financial assistance received from government	Not applicable. Gap Inc. did not receive financial assistance from the government in 2022.
Procurement practices		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Governance, Materiality; p.56 ESG Report; Empowering Women & Human Rights, Purchasing Practices/Better Buying; p.20 ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Report; Enriching Communities, Raw Materials and Product; pp.46-47

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Information unavailable/incomplete. We focus our impact and responsibility efforts on our global supply chain.
Anti-corruption		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Governance, Responsible Business Practices; p.53
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	ESG Report; Governance, Responsible Business Practices; p.53
	205-2 Communication and training about anti-corruption policies and procedures	ESG Report; Governance, Responsible Business Practices; p.53
	205-3 Confirmed incidents of corruption and actions taken	ESG Report; Governance, Responsible Business Practices; p.53
Anti-competitive behavior		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Governance, Responsible Business Practices; p.53
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	ESG Report; Governance, Responsible Business Practices; p.53
Materials		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enriching Communities, Raw Materials and Product; pp.46-47 ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
GRI 301: Materials 2016	301-1 Materials used by weight or volume	ESG Report; SASB Index, CG-AA-440a.4; p.69 ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
	301-2 Recycled input materials used	ESG Report; SASB Index, CG-AA-440a.4; p.69 ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
	301-3 Reclaimed products and their packaging materials	0% - Gap Inc. does not directly collect to reuse or recycle any products.

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
Energy		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 2022 CDP Climate Submission ; C1.1a, C1.1b, C1.1d, C1.2, C1.2a, C1.3a
GRI 302: Energy 2016	302-1 Energy consumption within the organization	2022 CDP Climate Submission ; C5.2, C8.1, C8.2, C8.2a, C8.2b, C8.2c, C8.2e, C8.2g ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Report; SASB Index, CG-MR-130a.1; p.72 ESG Webpages; Assurance Statements for Environmental Data
	302-2 Energy consumption outside of the organization	2022 CDP Climate Submission ; C5.2, C6.5, C8.1, C8.2, C8.2a, C8.2b, C8.2c, C8.2e, C8.2g ESG Report; Enriching Communities, Climate Stewardship; pp.44-45
GRI 302: Energy 2016 (cont.)	302-3 Energy intensity	2022 CDP Climate Submission ; C6.10 ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Webpages; Data Tables
	302-4 Reduction of energy consumption	2022 CDP Climate Submission ; C4.1a, C4.2, C4.2a, C4.3, C4.3a, C4.3b, C4.3c ESG Report; Enriching Communities, Climate Stewardship; pp.44-45
	302-5 Reductions in energy requirements of products and services	2022 CDP Climate Submission ; C4.5a ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Report; Enriching Communities, Raw Materials and Product; pp.46-47
Water and effluents		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enriching Communities, Water Stewardship, Reduce and Replenish: Tackling Water Consumption; p.42 2022 CDP Water Submission ; W0.5, W0.6, W0.6a, W1.2, W2.1, W2.1a, W3.3, W3.3a-d, W4.1a, W4.2, W4.2a, W6.1, W6.1a, W6.2a-b, W6.3, W7.3, W7.3a, W7.3b

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	ESG Report; Enriching Communities, Water Stewardship, Reduce and Replenish: Tackling Water Consumption; p.42 2022 CDP Water Submission ; W1.1, W1.4, W1.4a-d, W2.1a, W3.3a-d, W4.2, W4.2a, W8.1a-b
	303-2 Management of water discharge-related impacts	ESG Report; Enriching Communities, Water Stewardship, Reduce and Replenish: Tackling Water Consumption; p.42 ESG Report; Enriching Communities, Chemicals Management; p.43
	303-3 Water withdrawal	ESG Report; Enriching Communities, Water Stewardship, Reduce and Replenish: Tackling Water Consumption; p.42 2022 CDP Water Submission ; W1.2b, W1.2d, W1.2h, W5.1, W5.1a
	303-4 Water discharge	ESG Report; Enriching Communities, Chemicals Management; p.43 2022 CDP Water Submission ; W1.2b, W1.2i, W2.2a-b
	303-5 Water consumption	2022 CDP Water Submission ; W1.2b, W5.1 ESG Webpages; Data Tables
Biodiversity		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enriching Communities, Raw Materials and Product; pp.46-47
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ESG Report; Enriching Communities, Raw Materials and Product; pp.46-47 ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 Information unavailable as we are currently working to expand our Wood-Derived Fibers Policy to address land use, forest conservation, and deforestation risks.
	304-2 Significant impacts of activities, products and services on biodiversity	
	304-3 Habitats protected or restored	
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
Emissions		
GRI 3: Material Topics 2021	3-3 Management of material topics	2022 CDP Climate Submission ; C1.1a, C1.1b, C1.2a, C2.2, C2.2a, C2.3a, C2.4a, C3.2b, C3.3, C3.4, C4.3c ESG Report; Enriching Communities, Climate Stewardship; pp.44-45
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	2022 CDP Climate Submission ; C5.2, C5.3, C6.1, C6.4a, C6.10, C7.1, C7.1a, C7.2, C7.3, C7.3a, C7.9a ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Webpages; Data Tables ESG Webpages; Assurance Statements for Environmental Data
GRI 305: Emissions 2016 (cont.)	305-2 Energy indirect (Scope 2) GHG emissions	2022 CDP Climate Submission ; C5.2, C5.3, C6.2, C6.3, C6.4, C6.4a, C6.10, C7.5, C7.6, C7.6a, C7.9a, C7.9b ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Webpages; Data Tables ESG Webpages; Assurance Statements for Environmental Data
	305-3 Other indirect (Scope 3) GHG emissions	2022 CDP Climate Submission ; C5.2, C5.3, C6.5 ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Webpages; Data Tables ESG Webpages; Assurance Statements for Environmental Data
	305-4 GHG emissions intensity	2022 CDP Climate Submission ; C6.10 ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Webpages; Data Tables
	305-5 Reduction of GHG emissions	2022 CDP Climate Submission ; C2.4a, C4.1, C4.1a, C4.2, C4.2a, C4.3, C4.3a, C4.3b, C4.2c, C5.2 ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Report; Gap Inc. Goals and Progress; pp.9-10 ESG Webpages; Data Tables
	305-6 Emissions of ozone-depleting substances (ODS)	Gap Inc. has no ozone-depleting substance emissions to report.
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	2022 CDP Climate Submission ; C7.1a ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Webpages; Data Tables

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
Waste		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
	306-2 Management of significant waste-related impacts	ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
	306-3 Waste generated	ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
	306-4 Waste diverted from disposal	ESG Report; Enriching Communities, Circularity and Waste; pp.48-49 ESG Report; SASB Index, CG-MR-410a.3; p.73
	306-5 Waste directed to disposal	ESG Report; Enriching Communities, Circularity and Waste; pp.48-49
Supplier environmental assessment		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Report; Enriching Communities, Water Stewardship; pp.39-42
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	ESG Report; SASB, CG-AA-430a.1, CG-AA-430a.2, CG-AA-430b.1, CG-AA-430b.2; pp.66-67
	308-2 Negative environmental impacts in the supply chain and actions taken	ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Report; Enriching Communities, Water Stewardship; p.39 ESG Report; Enriching Communities, Chemicals Management; p.43 ESG Report; Enriching Communities, Climate Stewardship; pp.44-45 ESG Report; SASB, CG-AA-430b.2; p.67

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
Employment		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Proxy Statement 2022 ESG Report; Governance, Social Data; pp.75-77
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	ESG Report; Enabling Opportunity, Talent Development; pp.34-35 Gap Inc. Webpages: Benefits
	401-3 Parental leave	ESG Report; Enabling Opportunity, Talent Development; pp.34-35 Gap Inc. Webpages: Benefits
Occupational health and safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	403-2 Hazard identification, risk assessment, and incident investigation	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	403-3 Occupational health services	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	403-4 Worker participation, consultation, and communication on occupational health and safety	ESG Report; Enabling Opportunity, Talent Development; pp.34-35

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 403: Occupational Health and Safety 2018 (cont.)	403-5 Worker training on occupational health and safety	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	403-6 Promotion of worker health	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	403-8 Workers covered by an occupational health and safety management system	ESG Report; Governance, Social Data; pp.75-77
	403-9 Work-related injuries	ESG Report; Governance, Social Data; pp.75-77
	403-10 Work-related ill health	ESG Report; Governance, Social Data; pp.75-77
Training and education		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	404-2 Programs for upgrading employee skills and transition assistance programs	ESG Report; Enabling Opportunity, Talent Development; pp.34-35
	404-3 Percentage of employees receiving regular performance and career development reviews	ESG Report; Enabling Opportunity, Talent Development; pp.34-35

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
Diversity and equal opportunity		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; The Big Picture, Equality & Belonging; pp.15-16
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	ESG Report; The Big Picture, Equality & Belonging; pp.15-16 ESG Report; Governance, Social Data; pp.75-77
	405-2 Ratio of basic salary and remuneration of women to men	ESG Report; Enabling Opportunity, Equality & Belonging; pp.15-16 Investor Relations Webpages; Corporate Compliance , U.K. and France Gender Pay Gap Disclosure
Local communities		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Empowering Women & Human Rights, Gap Inc. P.A.C.E./RISE; pp.22-23 ESG Report; Enabling Opportunity, This Way ONward; pp.31-32 ESG Report; Enriching Communities, Access: Community Water Resilience; pp.40-41
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	ESG Report; Empowering Women & Human Rights, Gap Inc. P.A.C.E./RISE; pp.22-23 ESG Report; Enabling Opportunity, This Way ONward; pp.31-32 ESG Report; Enriching Communities, Access: Community Water Resilience; pp.40-41
	413-2 Operations with significant actual and potential negative impacts on local communities	ESG Report; Enriching Communities, Water Stewardship; p.39 ESG Report; Enriching Communities, Chemicals Management; p.43
Supplier social assessments and labor		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Empowering Women & Human Rights, Human Rights; pp.19-20 ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Report; Empowering Women & Human Rights, Capability Building; pp.24-26 Gap Inc. Webpages; California Transparency in Supply Chains Act and U.K. Modern Slavery Act Statement
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Report; SASB, CG-AA-430b.1, CG-AA-430b.2; p.67

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
	414-2 Negative social impacts in the supply chain and actions taken	ESG Report; SASB, CG-AA-430b.1, CG-AA-430b.2; p.67 ESG Webpages; Grievance Mechanisms
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Report; Empowering Women & Human Rights, Capability Building (Gender-Based Violence Prevention and Response); pp.24-26 ESG Report; SASB, CG-AA-430b.1, CG-AA-430b.2; p.67 ESG Webpages; Discrimination and Harassment
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	ESG Report; Empowering Women & Human Rights, Human Rights; pp.19-20 ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Webpages; Child Labor and Young Workers
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	ESG Report; Empowering Women & Human Rights, Human Rights; pp.19-20 ESG Report; Empowering Women & Human Rights, Assessment and Remediation; p.21 ESG Webpages; Human Trafficking and Forced Labor
Public policy		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Governance, Stakeholder and Political Engagement; p.54 Gap Inc. Webpages, Political Engagement Policy
GRI 415: Public Policy 2016	415-1 Political contributions	ESG Report; Governance, Stakeholder and Political Engagement; p.54 Gap Inc. Webpages, Political Engagement Policy
Customer health and safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Enriching Communities, Chemicals Management; p.43
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	ESG Report; Enriching Communities, Chemicals Management; p.43
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Zero incidents of non-compliance were observed in 2022. Consumer Product Safety Commission