

GLOBAL REPORTING INITIATIVE (GRI) INDEX

Gap Inc. has reported the information cited in this GRI content index for the period January 29, 2023 to February 3, 2024 with reference to the GRI Standards (2016, 2018, 2020, and 2021). We consulted GRI 1: Foundation 2021 to build this content index. We do not report on any Sector Standards as the requirements for Textiles and Apparel have not yet been released.

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S) ¹
GENERAL DISCLOSURES		
GRI 2: General Disclosures 2021	2-1 Organizational details	ESG Report; The Big Picture, About This Report; p.3 Annual Report ; Part I, Item 1, Business; p.1 Annual Report ; Part I, Item 2, Properties; p.22 Annual Report ; Part II, Item 5, Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities; p.23
	2-2 Entities included in the organization's sustainability reporting	Annual Report ; Part I, Item 1, Business; p.1 Exhibit 21 "Subsidiaries of Registrant"
	2-3 Reporting period, frequency and contact point	ESG Report; The Big Picture, About This Report; p.3
	2-4 Restatements of information	2017 and 2022 emissions data has been restated as part of our science-based targets update and submission process. ESG Report; Environment, Climate Action; p.21
	2-5 External assurance	ESG Report; The Big Picture, About This Report; p.3 ESG Report; Appendix, Data Assurance; p.82 Assurance Statements

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 2: General Disclosures 2021 (cont.)	2-6 Activities, value chain and other business relationships	Annual Report ; Part I, Item 1, Business; p.1 Annual Report ; Part I, Item 2, Properties; p.22 Annual Report ; Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations; p.25 ESG Report; The Big Picture, Our Product Life Cycle; p.6 ESG Report; The Big Picture, Our Value Creation Model; p.5 ESG Report; Governance, ESG Oversight; p.52
	2-7 Employees	Annual Report ; Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations; p.25 Annual Report ; Part I, Item 1, Business; p.1 ESG Webpages; People Data ESG Report; Supplemental Data; p.78
	2-8 Workers who are not employees	ESG Report; Social: Supply Chain; p.29
	2-9 Governance structure and composition	ESG Report; Governance, ESG Oversight; p.52 Investor Relations Webpages; Corporate Governance Fact Sheet Investor Relations Webpages; Committee Composition Investor Relations Webpages; Board of Directors
	2-10 Nomination and selection of the highest governance body	Investor Relations Webpages; Corporate Governance Fact Sheet Investor Relations Webpages; Board of Directors

¹ Note: ESG Report refers to Gap Inc.'s 2023 ESG Report; ESG Webpages refer to our Global Website, which hosts our Environment, Social, and Governance (ESG) Hub and Equality & Belonging Report; Annual Report refers to Gap Inc.'s Annual Report on Form 10-K for the fiscal year ended February 3, 2024; and Proxy Statement refers to the Notice of Annual Meeting of Gap Inc. Shareholders 2023 and 2024 Proxy Statements. Please find more information on our Investor Relations Webpages.

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GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 2: General Disclosures 2021 (cont.)	2-11 Chair of the highest governance body	Investor Relations Webpages; Board of Directors
	2-12 Role of the highest governance body in overseeing the management of impacts	ESG Report; Governance, Stakeholder and Political Engagement; p.54 ESG Report; Governance, ESG Oversight; p.52 ESG Report; Governance, Risk Management; p.53 ESG Webpages; ESG Report; Governance, Business Ethics and Integrity; p. 56 Investor Relations Webpages; Corporate Governance Guidelines ESG Webpages; Management Approach 2023 CDP Climate Submission ; C1.1b, C1.2
	2-13 Delegation of responsibility for managing impacts	Investor Relations Webpages; Committee Composition Investor Relations Webpages; Governance and Sustainability Committee Charter ESG Report; Governance, ESG Oversight; p.52
	2-14 Role of the highest governance body in sustainability reporting	Investor Relations Webpages; Governance and Sustainability Committee Charter ESG Report; Governance, ESG Oversight; p.52
	2-15 Conflicts of interest	Investor Relations Webpages; Corporate Compliance
	2-16 Communication of critical concerns	ESG Report; Governance, ESG Oversight; p.52
	2-17 Collective knowledge of the highest governance body	2023 CDP Climate Submission ; C1.1d 2023 CDP Water Submission ; W6.2d
	2-18 Evaluation of the performance of the highest governance body	Investor Relations Webpages; Governance Investor Relations Webpages; Corporate Governance Guidelines Investor Relations Webpages; Corporate Governance Fact Sheet
	2-19 Remuneration policies	Proxy Statement 2023
	2-20 Process to determine remuneration	Proxy Statement 2023
	2-21 Annual total compensation ratio	Proxy Statement 2023 ; CEO Pay Ratio; p.64
	2-22 Statement on sustainable development strategy	ESG Report; The Big Picture, Our ESG Approach; p.9 ESG Report; The Big Picture, Our Supplier Sustainability Approach; p.10

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)	
GRI 2: General Disclosures 2021 (cont.)	2-23 Policy commitments	Gap Inc. applies the precautionary principle to its use of chemicals through testing of its products and its commitment to the elimination of PFC-based finishes. For more information, please see Chemicals Management and ESG Report; Governance, Business Ethics and Integrity; p.56	
	2-24 Embedding policy commitments	ESG Report; Governance, Business Ethics and Integrity; p.56	
	2-25 Processes to remediate negative impacts	ESG Report; Governance, Stakeholder and Political Engagement; p.54 ESG Report; Social: Supply Chain, Assessment and Remediation; p.32	
	2-26 Mechanisms for seeking advice and raising concerns	Investor Relations Webpages; Corporate Compliance Investor Relations Webpages; Code of Business Conduct ESG Report; Governance, Business Ethics and Integrity; p.56	
	2-27 Compliance with laws and regulations	Investor Relations Webpages; Corporate Compliance ESG Report; Governance, Business Ethics and Integrity; p.56	
	2-28 Membership associations	ESG Webpages; ESG Report; The Big Picture; p. 9	
	2-29 Approach to stakeholder engagement	ESG Report; Governance, Stakeholder and Political Engagement; p.54	
	2-30 Collective bargaining agreements	ESG Webpages; Human Rights Policy	
	MATERIAL TOPICS		
	GRI 3: Material Topics 2021	3-1 Process to determine material topics	ESG Report; The Big Picture, About This Report; p.3 ESG Report; Appendix, Materiality; p.59
3-2 List of material topics		ESG Report; Appendix, Materiality; p.59	
ECONOMIC PERFORMANCE			
GRI 3: Material Topics 2021	3-3 Management of material topics	Annual Report ; Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations; p.25 Annual Report ; Part II, Item 7A, Quantitative and Qualitative Disclosures About Market Risk; p.35	

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GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Annual Report ; Part II, Item 7, Management’s Discussion and Analysis of Financial Condition and Results of Operations; p.25
	201-2 Financial implications and other risks and opportunities due to climate change	2023 CDP Climate Submission ; C2.1b, C2.2, C2.2a, C2.3, C2.3a, C2.4, C2.4a, C3.4 2023 CDP Water Submission ; W3.3b, W4.1, W4.1a, W4.1b, W4.1c, W4.2a, W4.2b, W4.3, W4.3a
	201-3 Defined benefit plan obligations and other retirement plans	ESG Report; Social: Workplace and Community, People; p.47 Gap Inc. Webpages; Benefits
	201-4 Financial assistance received from government	Not applicable. Gap Inc. did not receive financial assistance from the government in 2023.
PROCUREMENT PRACTICES		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Appendix, Materiality; p.59 ESG Report; Social: Supply Chain, Purchasing Practices; p.31 ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Report; Environment, Raw Materials and Product; p.24
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Information unavailable/incomplete. We focus our impact and responsibility efforts on our global supply chain.
ANTI-CORRUPTION		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Governance, Business Ethics and Integrity; p.56
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	ESG Report; Governance, Business Ethics and Integrity; p.56
	205-2 Communication and training about anti-corruption policies and procedures	ESG Report; Governance, Business Ethics and Integrity; p.56
	205-3 Confirmed incidents of corruption and actions taken	ESG Report; Governance, Business Ethics and Integrity; p.56

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
ANTI-COMPETITIVE BEHAVIOR		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Governance, Business Ethics and Integrity; p.56
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	ESG Report; Governance, Business Ethics and Integrity; p.56
MATERIALS		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Environment, Raw Materials and Product; p.24 ESG Report; Environment, Circularity; p.26 ESG Report; Environment, Waste; p.28
GRI 301: Materials 2016	301-1 Materials used by weight or volume	ESG Report; SASB Index, CG-AA-440a.4; p.72 ESG Report; Environment, Raw Materials and Product; p.24
	301-2 Recycled input materials used	ESG Report; SASB Index, CG-AA-440a.4; p.72 ESG Report; Environment, Raw Materials and Product; p.24
	301-3 Reclaimed products and their packaging materials	0% – Gap Inc. does not directly collect to reuse or recycle any products.
ENERGY		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Environment, Climate Action; p.21 2023 CDP Climate Submission ; C1.1a, C1.1b, C1.1d, C1.2, C1.3a
GRI 302: Energy 2016	302-1 Energy consumption within the organization	2023 CDP Climate Submission ; C5.2, C8.1, C8.2, C8.2a, C8.2b, C8.2c, C8.2e, C8.2g ESG Report; Environment, Climate Action; p.21 ESG Report; SASB Index, CG-MR-130a.1; p.75 ESG Webpages; Assurance Statements for Environmental Data ESG Report; Appendix, Data Assurance; p.82
	302-2 Energy consumption outside of the organization	2023 CDP Climate Submission ; C5.2, C6.5, C8.1, C8.2, C8.2a, C8.2b, C8.2c, C8.2e, C8.2g ESG Report; Environment, Climate Action; p.21
	302-3 Energy intensity	2023 CDP Climate Submission ; C6.10 ESG Report; Environment, Climate Action; p.21

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GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 302: Energy 2016 (cont.)	302-4 Reduction of energy consumption	2023 CDP Climate Submission ; C4.1a, C4.2, C4.2a, C4.3, C4.3a, C4.3b, C4.3c ESG Report; Environment, Climate Action; p.21
	302-5 Reductions in energy requirements of products and services	2023 CDP Climate Submission ; C4.5 ESG Report; Environment, Climate Action; p.21 ESG Report; Environment, Raw Materials and Product; p.24
WATER AND EFFLUENTS		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Environment, Water Stewardship; p.16 2023 CDP Water Submission ; W0.5, W0.6, W1.2, W2.1, W3.3, W3.3a, W3.3b, W4.1a, W4.2a, W6.1, W6.1a, W6.2a-b, W6.3, W7.3, W7.3a
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	ESG Report; Environment, Access: Community Water Resilience; p.17 2023 CDP Water Submission ; W1.1, W1.5, W1.5a-e, W3.3a-b, W4.2a, W8.1a-b
	303-2 Management of water discharge-related impacts	ESG Report; Environment, Water Stewardship; p.16 ESG Report; Environment, Chemicals Management; p.20
	303-3 Water withdrawal	ESG Report; Environment, Reduction and Replenishment: Tackling Water Consumption; p.18 2023 CDP Water Submission ; W1.2b, W1.2d, W1.2h
	303-4 Water discharge	ESG Report; Environment, Chemicals Management; p.20 2023 CDP Water Submission ; W1.2b, W1.2i, W1.2j
	303-5 Water consumption	ESG Report; Environment, Reduction and Replenishment: Tackling Water Consumption; p.18 2023 CDP Water Submission ; W1.2b
BIODIVERSITY		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Environment, Raw Materials and Product; p.24
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ESG Report; Environment, Raw Materials and Product; p.24 ESG Report; Environment, Climate Action; p.21

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 304: Biodiversity 2016 (cont.)	304-2 Significant impacts of activities, products and services on biodiversity	ESG Report; Environment, Raw Materials and Product; p.24
	304-3 Habitats protected or restored]	Information unavailable as we are currently working to expand our Wood-Derived Fibers Policy to address land use, forest conservation, and deforestation risks.
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	Information unavailable as we are currently working to expand our Wood-Derived Fibers Policy to address land use, forest conservation, and deforestation risks.
EMISSIONS		
GRI 3: Material Topics 2021	3-3 Management of material topics	2023 CDP Climate Submission ; C1.1a, C1.1b, C2.2, C2.2a, C2.3a, C2.4a, C3.2b, C3.3, C3.4, C4.3c ESG Report; Environment, Climate Action; p.21
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	2023 CDP Climate Submission ; C5.2, C5.3, C6.1, C6.10, C7.1, C7.1a, C7.2, C7.3, C7.3a, C7.9a ESG Report; Environment, Climate Action; p.21 ESG Webpages; Assurance Statements for Environmental Data ESG Report; Appendix, Data Assurance; p.68
	305-2 Energy indirect (Scope 2) GHG emissions	2023 CDP Climate Submission ; C5.2, C5.3, C6.2, C6.3, C6.4, C6.10, C7.5, C7.6, C7.6a, C7.9a, C7.9b ESG Report; Environment, Climate Action; p.21 ESG Webpages; Assurance Statements for Environmental Data ESG Report; Appendix, Data Assurance; p.82
	305-3 Other indirect (Scope 3) GHG emissions	2023 CDP Climate Submission ; C5.2, C5.3, C6.5 ESG Report; Environment, Climate Action; p.21 ESG Webpages; Assurance Statements for Environmental Data ESG Report; Appendix, Data Assurance; p.82
	305-4 GHG emissions intensity	2023 CDP Climate Submission ; C6.10 ESG Report; Environment, Climate Action; p.21 ESG Report; Appendix, Data Assurance; p.82

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GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 305: Emissions 2016 (cont.)	305-5 Reduction of GHG emissions	2023 CDP Climate Submission ; C2.4a, C4.1, C4.1a, C4.2, C4.2a, C4.3, C4.3a, C4.3b, C4.2c, C5.2 ESG Report; Environment, Climate Action; p.21 ESG Report; Gap Inc. Goals and Progress; p.11
	305-6 Emissions of ozone-depleting substances (ODS)	Gap Inc. has no ozone-depleting substance emissions to report.
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	2023 CDP Climate Submission ; C7.1a ESG Report; Environment, Climate Action; p.21
WASTE		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Environment, Circularity; p.26 ESG Report; Environment, Waste; p.28
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	ESG Report; Environment, Circularity; p.26 ESG Report; Environment, Waste; p.28
	306-2 Management of significant waste-related impacts	ESG Report; Environment, Circularity; p.26 ESG Report; Environment, Waste; p.28
	306-3 Waste generated	ESG Report; Environment, Circularity; p.26 ESG Report; Environment, Waste; p.28
	306-4 Waste diverted from disposal	ESG Report; Environment, Circularity; p.26 ESG Report; Environment, Waste; p.28 ESG Report; SASB Index, CG-MR-410a.3; p.76
	306-5 Waste directed to disposal	ESG Report; Environment, Circularity; p.26 ESG Report; Environment, Waste; p.28
SUPPLIER ENVIRONMENTAL ASSESSMENT		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Report; Environment, Access: Community Water Resilience; p.17 ESG Report; Environment, Reduction and Replenishment: Tackling Water Consumption; p.18
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	ESG Report; SASB, CG-AA-430a.1, CG-AA-430a.2, CG-AA-430b.1, CG-AA-430b.2; pp.69-70

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 308: Supplier Environmental Assessment 2016 (cont.)	308-2 Negative environmental impacts in the supply chain and actions taken	ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Report; Environment, Access: Community Water Resilience; p.17 ESG Report; Environment, Reduction and Replenishment: Tackling Water Consumption; p.18 ESG Report; Environment, Climate Action; p.21 ESG Report; SASB, CG-AA-430b.2; p.70
EMPLOYMENT		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Social: Workplace and Community, People; p.47
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Proxy Statement 2023 ; p.64 ESG Report; SASB, CG-EC-330a.2; p.73 ESG Report; Supplemental Data; p.78
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	ESG Report; Social: Workplace and Community, People; p.47 Gap Inc. Webpages; Benefits
	401-3 Parental leave	ESG Report; Social: Workplace and Community, People; p.47 Gap Inc. Webpages; Benefits
OCCUPATIONAL HEALTH AND SAFETY		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Social: Workplace and Community, People; p.47
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	ESG Report; Social: Workplace and Community, People; p.47
	403-2 Hazard identification, risk assessment, and incident investigation	ESG Report; Social: Workplace and Community, People; p.47
	403-3 Occupational health services	ESG Report; Social; Workplace and Community, People; p.47 Gap Inc. Webpages; Talent Development
	403-4 Worker participation, consultation, and communication on occupational health and safety	ESG Report; Social; Workplace and Community, People; p.47 Gap Inc. Webpages; Talent Development

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GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
GRI 403: Occupational Health and Safety 2018 (cont.)	403-5 Worker training on occupational health and safety	ESG Report; Social: Workplace and Community, People; p.47
	403-6 Promotion of worker health	ESG Report; Social: Workplace and Community, People; p.47
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG Report; Social: Workplace and Community, People; p.47
	403-8 Workers covered by an occupational health and safety management system	ESG Report; Social: Workplace and Community, People; p.47
	403-9 Work-related injuries	ESG Report; Social: Workplace and Community, People; p.47
	403-10 Work-related ill health	ESG Report; Social: Workplace and Community, People; p.47
TRAINING AND EDUCATION		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Social: Workplace and Community, People; p.47
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	ESG Report; Social: Workplace and Community, People; p.47
	404-2 Programs for upgrading employee skills and transition assistance programs	ESG Report; Social: Workplace and Community, People; p.47
	404-3 Percentage of employees receiving regular performance and career development reviews	ESG Report; Social: Workplace and Community, People; p.47

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
DIVERSITY AND EQUAL OPPORTUNITY		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Social: Workplace and Community, Equality & Belonging; p.44
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	ESG Report; Social: Workplace and Community, Equality & Belonging; p.44
	405-2 Ratio of basic salary and remuneration of women to men	ESG Report; Social: Workplace and Community, Equality & Belonging; p.44 Investor Relations Webpages; Corporate Compliance France and U.K. Gender Pay Gap Disclosure History
LOCAL COMMUNITIES		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Social: Supply Chain, Gap Inc. P.A.C.E. and RISE; p.36 ESG Report; Social: Workplace and Community, Enabling Opportunity and Social Impact; p.40 ESG Report; Environment, Access: Community Water Resilience; p.17
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	ESG Report; Social: Supply Chain, Gap Inc. P.A.C.E. and RISE; p.36 ESG Report; Social: Workplace and Community, Enabling Opportunity and Social Impact; p.40 ESG Report; Environment, Access: Community Water Resilience; p.17
	413-2 Operations with significant actual and potential negative impacts on local communities	ESG Report; Environment, Water Stewardship; p.16 ESG Report; Environment, Chemicals Management; p.20

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GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
SUPPLIER SOCIAL ASSESSMENTS AND LABOR		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Social: Supply Chain, Human Rights; p.30 ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Report; Social: Supply Chain, Capability Building; p.34 Gap Inc. Webpages; California Transparency in Supply Chains Act & U.K. Modern Slavery Act Statement
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Report; SASB, CG-AA-430b.1, CG-AA-430b.2; p.70
	414-2 Negative social impacts in the supply chain and actions taken	ESG Report; SASB, CG-AA-430b.1, CG-AA-430b.2; p.70 ESG Webpages; Grievance Mechanisms
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Report; Social: Supply Chain, Capability Building (Gender-Based Violence and Harassment Prevention and Response); p.35 ESG Report; SASB, CG-AA-430b.1, CG-AA-430b.2; p.70 ESG Webpages; Discrimination and Harassment
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	ESG Report; Social: Supply Chain, Human Rights; p.30 ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Webpages; Child Labor and Young Workers
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	ESG Report; Social: Supply Chain, Human Rights; p.30 ESG Report; Social: Supply Chain, Assessment and Remediation; p.32 ESG Webpages; Human Trafficking and Forced Labor

GRI STANDARD	DISCLOSURE	GAP INC. REFERENCE(S)
PUBLIC POLICY		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Governance, Stakeholder and Political Engagement; p.54 Gap Inc. Webpages; Political Engagement Policy
GRI 415: Public Policy 2016	415-1 Political contributions	ESG Report; Governance, Stakeholder and Political Engagement; p.54 Gap Inc. Webpages; Political Engagement Policy
CUSTOMER HEALTH AND SAFETY		
GRI 3: Material Topics 2021	3-3 Management of material topics	ESG Report; Environment, Chemicals Management; p.20
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	ESG Report; Environment, Chemicals Management; p.20
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Zero incidents of non-compliance were observed in 2023. Consumer Product Safety Commission